

Physician and APP Compensation Survey

ECG is pleased to announce the 2023 membership of the *Physician and APP Compensation Survey*. Over the course of 24 years, ECG's survey has become recognized as the leading industry source of comprehensive compensation and production benchmarks for independent, integrated, and academic physician organizations. In 2023, member organizations include the following:

2023 Survey Members ¹	Corporate Location
Adena Health System	Chillicothe, OH
Adventist Health Physician Services	Roseville, CA
Advocate Health	Downers Grove, IL
Akron Children's Hospital	Akron, OH
AltaMed	Los Angeles, CA
Ascension Seton Family of Hospitals	Austin, TX
Atlantic Medical Group	Morristown, NJ
Aultman Hospital	Canton, OH
Banner Health/Banner Medical Group	Phoenix, AZ
BayCare Medical Group	Tampa Bay, FL
Baylor Health Central Texas/Health Texas Provider Network	Dallas, TX
Baylor Scott & White Clinic	Temple, TX
Beacon Health System	South Bend, IN
Bon Secours Mercy Health	Cincinnati, OH
Brigham and Women's Physicians Organization	Chestnut Hill, MA
Capstone Orthopedics and Sports Medicine	Hutchinson, KS
Carilion Clinic	Roanoke, VA
Carle Health	Urbana, IL
Cedars-Sinai Medical Group	Los Angeles, CA
CentraCare	Saint Cloud, MN
Children's Healthcare of Atlanta	Atlanta, GA

¹ Includes subsidiary medical groups.

Children's Hospital Los Angeles Medical Group Children's Medical Group Inc. and Children's Surgical Specialty Group Inc./ CHKD Children's National Medical Center Children's National Medical Center Children's Specialty Physicians/Children's Hospital & Medical Center Omaha Children's University Medical Group Children's University Medical Group Children's Specialits Children's Specialits Children's Specialits Children's Specialits Children's Specialits Children's Children's Specialits ChristianaCare ChristianaCare ChristianaCare ChristianaCare ChristianaChare Christiana Chare Children's Hospital Christiana Chare Charmania Children's Hospital Christiana Chare Chris	2023 Survey Members ¹	Corporate Location
CHKD Children's National Medical Center Children's Specialty Physicians/Children's Hospital & Medical Center Omaha Children's University Medical Group Children's Specialists Children's Specialists Children's Specialists ChristianaCare ChristianaC	Children's Hospital Los Angeles Medical Group	Los Angeles, CA
Children's Specialty Physicians/Children's Hospital & Medical Center Omaha Omaha, NE Children's University Medical Group Seattle, WA CHOC Children's Specialists Orange, CA ChristianaCare Wilmington, DE Christie Clinic Champaign, IL CHRISTUS Health Irving, TX Cincinnati Children's Hospital Clarinda Health Clarinda Health College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Dartmouth Health Elmburst, IL Emory Healthcare Elmburst, IL Emory Healthcare Enloe Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL St. Paul, MN		Norfolk, VA
Children's University Medical Group CHOC Children's Specialists Orange, CA ChristianaCare Wilmington, DE Christie Clinic Champaign, IL CHRISTUS Health Irving, TX Cincinnati Children's Hospital Clarinda Health Clarinda Health Clorado Permanente Medical Group CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Dartmouth Health Eagle Physicians Exeter, NH Eagle Physicians Emory Health Cellenter Elmhurst, IL Emory Healthcare Elmhurst Specialty Healthcare St. Paul, MN GenesisCare USA Grit Millenter's Specialty Healthcare St. Paul, MN	Children's National Medical Center	Washington, DC
CHOC Children's Specialists ChristianaCare Wilmington, DE Christie Clinic Champaign, IL CHRISTUS Health Irving, TX Cincinnati Children's Hospital Clarinda Health Clarinda, IA CMU College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Dartmouth Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Enloe Medical Group Kirkland, WA GenesisCare USA Grildren's Specialty Healthcare St. Paul, MN	Children's Specialty Physicians/Children's Hospital & Medical Center Omaha	Omaha, NE
ChristianaCare Wilmington, DE Christie Clinic Champaign, IL CHRISTUS Health Irving, TX Cincinnati Children's Hospital Cincinnati, OH Clarinda Health Clarinda, IA CMU College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Elbanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Group Kirkland, WA GenesisCare USA GreensbCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Children's University Medical Group	Seattle, WA
Christie Clinic CHRISTUS Health Irving, TX Cincinnati Children's Hospital Clarinda Health Clarinda Health Clorado Permanente Medical Group CommonSpirit Chicago, IL Community Health Network Cone Health Cook Children's Physician Network Cook Children's Physician Network Cook County Health Core Physicians Exeter, NH Corewell Health Corewell Health Elabanon, NH Eagle Physicians Edward-Elmhurst Health Elmory Healthcare Enlow Medical Group Kirkland, WA GenesisCare USA GreensisCare USA Gricinnati, OH Claranda, IL Cincinnati, OH Clarinda, IA Chicago, IL Core Physicians Exeter, NH Corewell Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	CHOC Children's Specialists	Orange, CA
CHRISTUS Health Irving, TX Cincinnati Children's Hospital Cincinnati, OH Clarinda Health Clarinda, IA CMU College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Graup Grand Rapids, MI Dartmouth Health Ebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	ChristianaCare	Wilmington, DE
Cincinnati Children's Hospital Clarinda Health Clarinda Health CMU College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Christie Clinic	Champaign, IL
Clarinda Health CMU College of Medicine Mount Pleasant, MI Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Group Kirkland, WA GenesisCare USA Griens Specialty Healthcare St. Paul, MN	CHRISTUS Health	Irving, TX
CMU College of Medicine Colorado Permanente Medical Group Denver, CO CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Cincinnati Children's Hospital	Cincinnati, OH
Colorado Permanente Medical Group CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Clarinda Health	Clarinda, IA
CommonSpirit Chicago, IL Community Health Network Indianapolis, IN Cone Health Medical Group Greensboro, NC Confluence Health Wenatchee, WA Cook Children's Physician Network Fort Worth, TX Cook County Health Chicago, IL Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	CMU College of Medicine	Mount Pleasant, MI
Community Health Network Cone Health Medical Group Greensboro, NC Confluence Health Cook Children's Physician Network Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Colorado Permanente Medical Group	Denver, CO
Cone Health Medical Group Confluence Health Wenatchee, WA Cook Children's Physician Network Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare Scheensboro, NC St. Paul, MN	CommonSpirit	Chicago, IL
Confluence Health Cook Children's Physician Network Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Community Health Network	Indianapolis, IN
Cook Children's Physician Network Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare Fort Worth, TX Chicago, IL Chicago, IL Chicago, IL Exeter, NH Grand Rapids, MI Lebanon, NH Elmhurst, IL Elmhurst, IL Kirkland, GA Kirkland, WA Fort Myers, FL Gillette Children's Specialty Healthcare	Cone Health Medical Group	Greensboro, NC
Cook County Health Core Physicians Exeter, NH Corewell Health Grand Rapids, MI Dartmouth Health Lebanon, NH Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Confluence Health	Wenatchee, WA
Core Physicians Corewell Health Corewell Health Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Cook Children's Physician Network	Fort Worth, TX
Corewell Health Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Cook County Health	Chicago, IL
Dartmouth Health Eagle Physicians Greensboro, NC Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare St. Paul, MN	Core Physicians	Exeter, NH
Eagle Physicians Greensboro, NC Edward-Elmhurst Health Elmhurst, IL Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Corewell Health	Grand Rapids, MI
Edward-Elmhurst Health Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Gillette Children's Specialty Healthcare Elmhurst, IL Atlanta, GA Kirkland, WA St. Paul, MN	Dartmouth Health	Lebanon, NH
Emory Healthcare Atlanta, GA Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Eagle Physicians	Greensboro, NC
Enloe Medical Center Chico, CA Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Edward-Elmhurst Health	Elmhurst, IL
Evergreen Medical Group Kirkland, WA GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Emory Healthcare	Atlanta, GA
GenesisCare USA Fort Myers, FL Gillette Children's Specialty Healthcare St. Paul, MN	Enloe Medical Center	Chico, CA
Gillette Children's Specialty Healthcare St. Paul, MN	Evergreen Medical Group	Kirkland, WA
	GenesisCare USA	Fort Myers, FL
Grand Lake Health Systems St. Marys, OH	Gillette Children's Specialty Healthcare	St. Paul, MN
	Grand Lake Health Systems	St. Marys, OH



2023 Survey Members ¹	Corporate Location
Hartford HealthCare	Hartford, CT
HealthPartners—Health Partners Medical Group	Bloomington, MN
HealthPartners–Park Nicollet Medical Group	Minneapolis, MN
Huntington Health	Pasadena, CA
Independence Health System	Perryville, MO
Inova	Falls Church, VA
Intermountain Healthcare	Salt Lake City, UT
Jefferson Healthcare	Port Townsend, WA
Johns Hopkins All Children's Specialty Physicians	St. Petersburg, FL
Kapi'olani Medical Specialists	Honolulu, HI
Kirk Kerkorian School of Medicine at UNLV	Las Vegas, NV
Le Bonheur Children's Hospital	Memphis, TN
Lee Health	Fort Myers, FL
Legacy Health	Portland, OR
Lehigh Valley Health Network	Palmer Township, PA
LucidHealth	Columbus, OH
Madonna Rehabilitation Hospitals	Lincoln, NE
Maine Health	South Portland, ME
Mankato Clinic	Mankato, MN
Marshall Medical Center	Placerville, CA
Massachusetts General Physicians Organization	Boston, MA
Medical Associates Clinic	Dubuque, IA
Memorial Health System	Marietta, OH
Midland Health	Midland, TX
Montage Health	Monterey, CA
Monument Health	Rapid City, SD
M Physicians	Minneapolis, MN
MultiCare	Tacoma, WA
Nebraska Medicine	Omaha, NE
Nemours Children's Health	Wilmington, DE
Nicklaus Children's Hospital	Miami, FL



2023 Survey Members ¹	Corporate Location
North American Partners in Anesthesia	Melville, NY
North Mississippi Health Service	Tupelo, MS
Northern Light Health	Brewer, ME
NorthShore Medical Group	Evanston, IL
Northwest Permanente PC	Portland, OR
Northwestern Medicine	Chicago, IL
Overlake Medical Clinics LLC	Bellevue, WA
Packard Children's Health Alliance	Palo Alto, CA
Palo Alto Medical Foundation	Mountain View, CA
Parkland Health	Dallas, TX
Phoenix Children's Hospital	Phoenix, AZ
Piedmont Healthcare	Atlanta, GA
Premier Health	Dayton, OH
Prevea Health	Green Bay, WI
Private Diagnostic Clinic	Durham, NC
Providence	Renton, WA
Quincy Medical Group	Quincy, IL
Rancho Family Medical Group	Temecula, CA
Renown Health	Reno, NV
RevereHealth	Provo, UT
Rochester Regional Health	Rochester, NY
Rutgers Health	New Brunswick, NJ
Saint Francis Healthcare System	Cape Girardeau, MO
San Francisco Emergency Medical Associates	San Francisco, CA
Scripps Coastal Medical Center	San Diego, CA
SLUCare	St. Louis, MO
SouthEast Alaska Regional Health Consortium	Juneau, Alaska
Southern Coos Hospital	Bandon, OR
Spartanburg Regional Healthcare System	Spartanburg, SC
SSM Health	St. Louis, MO
Stanford University School of Medicine	Stanford, CA

2023 Survey Members ¹	Corporate Location
Straub Clinic & Hospital	Honolulu, HI
SUNY Upstate Medical University	Syracuse, NY
Sutter East Bay Medical Foundation/Sutter East Bay Medical Group	Lafayette, CA
Tahoe Forest Health System	Truckee, CA
The Southeast Permanente Medical Group	Atlanta, GA
The University of Kansas Health System	Lenexa, KS
Trinity Health – Grand Rapids	Livonia, MI
UC Davis Health	Davis, CA
UC Irvine School of Medicine	Irvine, CA
UCSF Benioff Children's Physicians	Emeryville, CA
UCSF Health	San Francisco. CA
United Health Services (UHS)	Binghamton, NY
UnitedHealth Group	Minnetonka, MN
UnityPoint Health	West Des Moines, IA
University Hospitals Medical Group	Cleveland, OH
University of Alabama Health Services Foundation	Birmingham, AL
University of Cincinnati	Cincinnati, OH
University of Colorado Anschutz Medical Campus	Aurora, CO
University of Illinois Physicians Group	Chicago, IL
University of Miami Health System & Miller School of Medicine	Miami, FL
University of Rochester	Rochester, NY
University of Texas Medical Branch	Galveston, TX
University of Vermont Medical Group	Burlington, VT
USF Health – Tampa General	Tampa, FL
UT Health San Antonio	San Antonio, TX
UT Le Bonheur	Memphis, TN
UT Regional One	Memphis, TN
UVA Health	Charlottesville, VA
UW Medicine	Seattle, WA
UWPN	Seattle, WA
Valley Children's Specialty Medical Group Central California Inc.	Madera, CA



2023 Survey Members ¹	Corporate Location
Valley County Health System	Ord, NE
Valley Medical Center	Renton, WA
Washington Permanente Medical Group	Seattle, WA
Wellstar	Marietta, GA
Wenatchee Valley Medical Group	Wenatchee, WA
Wilmington Health	Wilmington, NC